

18 January 2021

In accordance with the powers granted by the Local Authorities and Police and Crime Panels (Coronavirus) (Flexibility of Local Authority and Police and Crime Panel Meetings) (England and Wales) Regulations 2020 this will be a virtual meeting.

Pay Policy Sub-Committee

A meeting of the Pay Policy Sub-Committee will be held on **Tuesday, 26 January 2021 at 2.00 pm as a Virtual - Online Meeting via Microsoft Teams** for the transaction of the business set out on the attached Agenda.

Access to the meeting is as follows:

Members of the Pay Policy Sub-Committee and officers of the County Council supporting the meeting will access the meeting via Microsoft Teams.

Members of the public and the press may access the meeting via the following link: <https://lincolnshire.moderngov.co.uk/ieListDocuments.aspx?CId=134&MId=6064&Ver=4> where a live feed will be made available on the day of the meeting.

Yours sincerely



Debbie Barnes OBE
Chief Executive

Membership of the Pay Policy Sub-Committee
(7 Members of the Council)

Councillors M J Hill OBE (Chairman), Mrs P A Bradwell OBE (Vice-Chairman), Mrs A M Newton, R B Parker, B Young and 2 Conservative Vacancies

**PAY POLICY SUB-COMMITTEE AGENDA
TUESDAY, 26 JANUARY 2021**

Item	Title	Pages
1	Apologies for Absence/Replacement Members	
2	Declarations of Members' Interest	
3	Minutes of the Pay Policy Sub-Committee meeting held of 21 January 2020	5 - 8
4	Pay Policy Statement 2021-22 <i>(To receive a report from Vicki Sharpe, HR Services Manager, which provides the Sub-Committee with an opportunity to consider the updated annual Pay Policy Statement and to recommend the Pay Policy Statement 2021-22 as detailed at Appendix A to full Council)</i>	9 - 26

CONSIDERATION OF EXEMPT INFORMATION

(In accordance with Section 100(A)(4) of the Local Government Act 1972, the following agenda item has not been circulated to the press and public on the grounds that it is considered to contain exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A of the Local Government Act 1972, as amended. The press and public may be excluded from the meeting for the consideration of these items of business)

5	Chief Officer (Corporate Leadership Team) Pay Review <i>(To receive an exempt report by Vicki Sharpe, HR Services Manager, which provides the Sub-Committee with information in relation to the Chief Officer Pay Review)</i>	27 - 38
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Democratic Services Officer Contact Details

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Please note: for more information about any of the following please contact the Democratic Services Officer responsible for servicing this meeting

- Business of the meeting
- Any special arrangements
- Copies of reports

Contact details set out above.

All papers for council meetings are available on:

<https://www.lincolnshire.gov.uk/council-business/search-committee-records>